Maria Droste Services of Colorado, Inc.
dba: Maria Droste Counseling Center

Job Description

Title: Integrated Behavioral Health Care Clinician or Fellow at Mayfair Internal Medicine (20 hours/wk)

Reports To: Integrated Care Director at Maria Droste Counseling Center

For unlicensed clinicians, this position is part of the Maria Droste Counseling Center Fellowship—a 2-year program that supports and facilitates the ongoing development of micro, mezzo and macro skills of mental health professionals working toward licensure in the fields of Clinical or Counseling Psychology, Social Work, or Marriage & Family Therapy.

Qualifications:

- MA or doctorate degree in Social Work, and LCSW in state of Colorado. Will consider candidate working toward licensure if right fit.
- Experience/interest in providing counseling, crisis intervention, substance use disorder treatment to adult clients with chronic health conditions.
- Experience providing behavioral health-care services in a medical or housing setting or experience coordinating care with other health care and paraprofessionals preferred.
- Sensitivity to and committed growth toward multicultural inclusivity and healthcare equity as a major focus of services provided.
- Passion for working in a non-profit setting, developing new programs and service lines, nurturing clinicians and advancing the mental health workforce for underserved populations.
- Outgoing, innovative clinicians who are comfortable with outreach efforts required.
- Current Medicaid/Medicare or eligible providers preferred.
- Experience using EHR systems in healthcare settings preferred.
- If not yet licensed, interest in, and commitment to, being part of Fellowship and engaging in required Fellowship activities (groups, supervision, training).

Maria Droste Counseling Center collaborates with partner sites in the community to bring mental health services to where people already live and receive care. This position seeks to provide a clinician at Mayfair Internal Medicine.
Maria Droste Counseling Center partners with Mayfair Internal Medicine to develop sustainable and quality Integrated Behavioral Health Care services within a small and dynamic practice setting. The clinician would be employed by Maria Droste, serve primarily at Mayfair Internal Medicine for 16 hours/week, and report to leadership in both settings. Candidates with interest/aptitude/eligible experiences have potential to grow and expand into full-time employment, incorporating other clinical and/or administrative roles in Maria Droste’s dynamic Integrated Behavioral Health Program.

**Mayfair**

The clinician will work closely with the staff, physicians, patients and members of the Mayfair community to improve the health status of high risk patients, prevent avoidable hospital admissions and emergency department visits and assist with behavioral health care management integration. This individual will assist in optimizing the quality of life of all those served and build access to community resources.

The position will include responsibility for case management; supporting performance improvement opportunities including monitoring, evaluation and trending of data; and assisting with incremental improvement action plans and reporting. This includes but is not limited to:

- Building a balanced case load of warm hand offs, ongoing simultaneous services and behavioral health care management.
- Enrolling patients in behavioral health care management using eligibility guidelines and maintaining a minimum caseload of behavioral health care management patients per month.
- Conducting out-bound calls to promote behavioral change in our populations and providing 20 minutes of behavioral care management per calendar month to all enrolled patients.
- Establishing patient centered goals and a plan of care with patients and their natural supports/family members.
- Providing care coordination services and interventions using motivational interviewing.
- Monitoring patient status and satisfaction with services and making adjustments to care plan as needed.
- Responsible for accurate and timely completion of all forms, reports and documentation of behavioral health care management activities.
- Establishing professional and effective collaboration, communication and coordination among all responsible parties of the patient’s interdisciplinary team.
- Participating in training and staff development opportunities.
- Actively participating in team meetings and communicating progress and barriers with care coordinators and physicians.
• Coordinating with the billing department to provide feedback on alternative payment model and value base billing strategies.

**Hours, compensation and benefits:**

• Competitive non-profit salary
• Paid time off, 403b, 100% health benefits
• Professional development
• Regular group and individual clinical supervision for candidates seeking licensure