



Position: Licensed Contract Clinician

Reports to: Directors - Clinical & Compliance

Directly Supervises: Unlicensed Clinicians, as applicable

Contract Rate: Outlined within Contract Clinician Agreement

Position Hours: N/A

Position Open/Close: N/A

Hiring Contact Information: careers@mariadroste.org

Maria Droste Counseling Center delivers collaborative behavioral health services to community members, ensuring access regardless of their ability to pay. We partner with a variety of community organizations to provide mental health services where people live and receive care. In addition to these outreach efforts, we offer counseling for individuals, couples, and families through our traditional outpatient programs. As a growing and dynamic organization, we are seeking a candidate who is not only committed to our mission but also eager to grow and evolve alongside us.

Job Summary: Contract clinicians support Maria Droste Counseling Center in providing outpatient behavioral health counseling services to individuals, couples, and families across the lifespan. Contract clinicians treat a variety of presenting concerns and diagnoses, including depression, anxiety, life transitions, trauma, grief and loss, mood disorders, and Substance Use Disorder (ASAM Level I). Clinicians at Maria Droste Counseling Center use a variety of **evidence based** modalities and approaches. Clinicians who complete specialized training, provided by Maria Droste Counseling Center, may also serve survivors of trauma via our Survivors Mental Health Program, which provides comprehensive mental health services to adult survivors of violence with serious mental health concerns. Contract clinicians will be credentialed by Maria Droste Counseling Center and will primarily serve clients with Medicaid (all RAES) or Medicare insurance coverage.

Essential Duties and Responsibilities

- Provision of quality, client-led, culturally responsive behavioral health services to diverse clients across the lifespan.
 - Provide other case management services and crisis intervention, as needed.
- Conduct a minimum of 24 billable direct services provided annually
 - Billable service expectations must be met by the end the second full month of contract and must be sustained throughout the year, with reasonable allowance for fluctuation.
- Complete timely and accurate documentation in EHR in line with program and compliance policies and procedures.
 - Administer the agency-identified pre- and post-symptom measures to clients in the program for outcome evaluation purposes.
 - Ensure all documentation submitted via the client portal, such as client information, service plan signatures, and demographic information are completed by client.
- Provide information and referrals to appropriate community resources, as needed
- If serving Survivors Mental Health Program clients:
 - Educate clients about the rights of victims and witnesses as outlined in the Victim Rights Act (Section 24-4.1-302.5 C.R.S.).
 - Ensure clients receive the Victim's Rights Act brochure to each client referred through the SMI-IP.
 - Provide information about Victim Compensation and assist with filling out paperwork for eligible or potentially eligible clients.

Required Background, Knowledge, Skills, and Abilities:

- MA or doctorate degree in Social Work, Mental Health Counseling, Psychology, or other associated counseling degree.
- Active license to provide clinical counseling services in the state of Colorado; including LPC, LCSW, LMFT, LAC, LP or other associated license, required.
- Sensitivity to and commitment toward provision of culturally responsive care.
- Experience completing timely documentation and invoicing.
- Experience working in an electronic health record and learning new systems.
- Commitment to developing culturally responsive practice.
- Alignment with mission of reducing barriers to mental healthcare.
- If serving Survivors Mental Health Program clients, at least 3 years experience in working with survivors of sexual abuse, assault, domestic violence or other forms of violence. Extended training in areas of PTSD, mood disorders, and other issues affecting victims of crime.

Skills & Experience

- Bilingual and Bicultural Clinicians are highly preferred.
- Direct experience providing counseling and crisis intervention treatment.
- Eligible Medicaid/Medicare credentialing required, current providers strongly preferred.
- Flexible clinicians who are comfortable with required outreach efforts.
- Comfort with use of Electronic Health Records and technology.

Compensation

- Based on contract details, currently 80% of service revenue for all billable services; 20% billing and administrative fee retained by Agency.