

Position: Unlicensed Clinician

Reports to: Clinical Director

Supervises: N/A

Position Hours: 40 hours per week 10:30am-6:30pm or 11:00am-7:00pm)

Position Open/Close: 3 positions, Open until filled

Hiring Contact Information: careers@mariadroste.org

Maria Droste Counseling Center delivers collaborative behavioral health services to community members, ensuring access regardless of their ability to pay. We partner with a variety of community organizations to provide mental health services where people live and receive care. In addition to these outreach efforts, we offer counseling for individuals, couples, and families through our traditional outpatient programs. As a growing and dynamic organization, we are seeking a candidate who is not only committed to our mission but also eager to grow and evolve alongside us.

Job Summary: This position is for an unlicensed clinician to support our work in providing in person and telehealth outpatient mental health services. This position will work with clients across the lifespan from diverse backgrounds and address a wide range of presenting concerns and diagnoses. Responsibilities include conducting evidence-based assessments and interventions, coordinating care with other healthcare professionals, and ensuring clients receive high-quality behavioral health treatment. The position also involves participation in supervision of clinical work with a licensed clinician to work toward clinical licensure. Successful candidates must demonstrate strong ethical and clinical skills, the ability to manage and maintain a required caseload, and the flexibility to adapt and communicate effectively in various settings. Working autonomously and collaboratively within small team environments is essential. All Maria Droste Counseling Center personnel require a commitment to Diversity, Equity, and Inclusion and co-creating a sense of belonging within our community.

Essential Duties and Responsibilities

Direct Clinical Services (100%)

- ***Therapeutic Services***
 - Provision of quality, client-led, culturally responsive behavioral health services to diverse clients across the lifespan.
 - Full-time (40 hours/week) position: Provides 84 billable services/month of direct services to underserved and diverse clients in one or more programs. This will include services at our center on Colorado Blvd and may include sites within the community.
 - Billable service expectations must be met by the end the second full month of employment and must be sustained throughout the year, with reasonable allowance for fluctuation.
 - Complete timely and accurate documentation in EHR in line with program and compliance policies and procedures.
- ***Clinical Supervision***
 - Participation in quality, culturally responsive clinical supervision with a licensed provider; clinical supervision will be counted toward billable expectations.
 - Participation in consultation and group supervision per Agency and/or licensure requirements.

Education & Knowledge



- MA or Masters degree in Social Work, Mental Health Counseling, Psychology, or other associated counseling degree.
- Active registration with the state of Colorado as a mental health candidate (Social Work Candidate, Licensed Professional Counselor Candidate, etc)
- Sensitivity to and commitment toward provision of culturally responsive care.
- Experience completing timely documentation and invoicing.
- Experience working in an electronic health record and learning new systems.
- Commitment to developing culturally responsive practice
- Passion for working in a non-profit setting, developing new programs and service lines, nurturing clinicians and advancing the mental health workforce for underserved populations.
- Alignment with mission of reducing barriers to mental healthcare.

Skills & Experience

- Bilingual (Spanish) strongly preferred.
- Direct experience providing counseling and crisis intervention treatment.
- Experience with school-based counseling services and/or clinical work with youth and families.
- Experience working effectively both independently and as part of a team.
- Flexible clinicians who are comfortable with required outreach efforts.
- Complete timely and accurate documentation in EHR in line with program and compliance policies and procedures.

Compensation and Benefits

- \$50,000-\$60,000/year salary.
- Additional 6% differential pay for bilingual Spanish language proficiency and use of these skills in role.
- 4 weeks PTO/sick leave (accrued).
- 100% paid Employee healthcare benefits available
- 401(k) plan with employer match
- Gym on site, paid parking
- Flexible schedule that may accommodate remote work based on site-specific and organizational needs.
- Colorado Service Corps Eligible Site.
- Public Student Loan Forgiveness eligible.
- Professional development and certification opportunities.
- Access to clinical professionals for peer consultation and support.
- Mission oriented organization with strong reputation in the community.

To apply please submit a resume and cover letter to careers@mariadroste.org. Maria Droste Counseling Center is an equal opportunity employer. **Learn more about us at our website: <https://mariadroste.org/about-us>, or [click here](#).**